

The Big Fish Grill

Owned and Operated by K&C, Inc.

Thank you for choosing The Big Fish Grill in your job search. The Big Fish Grill is an equal employment opportunity employer and does not discriminate on the basis of sex, age, race, color, religion, national origin, mental or physical disability, sexual orientation, political affiliation, marital or veteran status. No application will be rejected as a result of disability that, with reasonable accommodation, does not prevent performance of the essential job duties.

CONFIDENTIAL

PLEASE COMPLETE BY PRINTING IN INK OR TYPING
COMPLETE ALL QUESTIONS and SIGN YOUR NAME ON LAST PAGE

PERSONAL

DATE: _____

NAME: _____

Last First Middle

ADDRESS: _____

Number Street Apt.

City State Zip Code

POSITION APPLIED FOR: _____

SALARY DESIRED: _____ DATE YOU CAN START: _____

TELEPHONE: HOME: _____ CELL/MOBILE: _____

Training	Name of School City and State	Major Subjects Type of Courses	EDUCATION/include MILITARY TRAINING	
			Circle Last Year Completed	Did You Graduate?
High School			Years: 9 10 11 12	
College or University			Years: 1 2 3 4	Degree Received
Additional Schooling			Number of Years	Certificate Received

Please check any shifts you would be UNAVAILABLE to work:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Days							
Nights							

EMPLOYMENT RECORD

(Include Military Service as a part of the employment record.)

Employer _____ From (month/year) _____ To (month/year) _____

Address _____ Telephone number _____

Job title _____ Supervisor's name _____

Describe your duties and responsibilities: _____

Starting Salary: _____ Ending Salary: _____

Reason for leaving: _____

Employer _____ From (month/year) _____ To (month/year) _____

Address _____ Telephone number _____

Your title _____ Supervisor's name _____

Describe your duties and responsibilities: _____

Starting Salary: _____ Ending Salary: _____

Reason for leaving: _____

Employer _____ From (month/year) _____ To (month/year) _____
Address _____ Telephone number _____
Your title _____ Supervisor's name _____

Describe your duties and responsibilities: _____

Starting Salary: _____ Ending Salary: _____

Reason for leaving: _____

May we contact your present employer? Yes No

GENERAL INFORMATION

ARE YOU 18 YEARS OF AGE OR OLDER? Yes No

DO YOU HAVE THE LEGAL RIGHT TO WORK IN THE UNITED STATES?
(Successful applicants will be required to prove identity and eligibility for employment.) Yes No

Have you ever been employed by K&C, Inc.: ? Yes No
If yes, hire and termination date? _____

If you are applying for a server or bartender position, do you satisfy the age requirements for serving alcohol? Yes No

Have you ever been employed or attended school using any other name? Yes No
If yes, please explain: _____

Have you ever been CONVICTED, plead GUILTY, or NO CONTEST, or FORFEITED BOND OR BAIL for any felony? (NOTE: DO NOT list any felony convictions for which the date of conviction or prison release, whichever is more recent, is more than seven years old.) Yes No If yes, please explain: _____
(Conviction of a crime is not an automatic bar to employment. Factors such as the nature and gravity of the crime, the length of time that has passed since the conviction and/or completion of any sentence, and the nature of the job for which you have applied will be considered.)

Are you able to perform the primary duties of the job as outlined in the newspaper advertisement, announcement, posting, jobline, job description, etc., with or without reasonable accommodation? Yes No
If no, please explain: _____

PLEASE READ CAREFULLY BEFORE SIGNING.

I certify that I have answered the above questions truthfully and have not withheld any information relative to my application. I understand that any falsification, misrepresentation, or omission, as well as any misleading statements or omissions of the application information, attachments, and supporting documents generally will result in denial of employment or immediate termination, if discovered after hire.

I authorize The Big Fish Grill to investigate whether I have a criminal record of convictions, and, if so, the nature of such convictions and all the surrounding circumstances of the conviction. The Big Fish Grill has advised me that any criminal background check will focus on convictions, and that a criminal record will not necessarily disqualify me from employment.

If hired, I recognize the rules and policies of The Big Fish Grill. I understand that my employment and compensation can be terminated at any time, with or without cause, and with or without notice, at the option of The Big Fish Grill or myself. I understand that the President is the only person who will ever have the authority to create any other terms of employment and/or to enter into any employment contract and that all such contracts must be in writing and signed by both parties. However, I also understand that unless otherwise stated in an employment contract, the company may change, withdraw and interpret other policies (including wages, hours and working conditions) as it deems appropriate.

I understand and acknowledge that I may be required to submit to a physical examination, including drug test. Additionally, I hereby authorize the release of the results of such an examination to The Big Fish Grill for their use in evaluating my suitability for employment. Further, I release the examining facility and The Big Fish Grill from any and all liability, and from any damage that may result from the release of such information.

I acknowledge reading and understanding the foregoing statements.

Signature _____

Date _____